



	<b>ENVIRONMENTAL AND SOCIAL POLICY</b>						Replace No New	Index No AMS.GR.GLD.002.P&P.
	Issue Date	Effective Date	Review Date	Egypt Andalusia Business Units			Policy Type	
	March 2022	March 2022	March 2024	SMH		KSA		Patient Care
				AMH		All		Administrative
ASH						x	Departmental	
							X	

## 1. PURPOSE :

1.1 The balance of maintaining environmental, social, health and safety standards are among Andalusia Group for Medical Investments' highest priorities, and are essential for its commitment for sustainable development and achieving its business goals. Through constant identification, assessment and mitigation measures, Andalusia Group for Medical Investments aims to avoid, minimize and offset any negative impacts on the communities and environment in which it operates. Furthermore, Andalusia Group for Medical Investments strives for maintaining an accountable dialogue and open conversation with all of its stakeholders on social and environmental issues through informed consultation and information disclosure. It is our duty to ensure that this policy is extended and adopted by all of our contractors and suppliers.

## 2. SCOPE :

2.1 Andalusia group

## 3. POLICY :

### 3.1 Our Environmental Commitment

3.1.1 Our objective is to avoid, minimize and offset the environmental impacts associated with our hospitals and clinics. We are achieving this by implementing a feasible, efficient and responsible environmental management system. Our environmental management system is designed to meet the requirements of Egyptian environmental laws and regulations, as well as all environment-related AFDB Operational Safeguards. Our environmental management system aims to reduce and/or efficiently use the valuable natural resources of which we strongly depend on. Every effort is made to adequately and continuously assess and address the environmental impacts associated with the different phases our projects so as not jeopardize the quality of air, water, land and other valued environmental components. Our environmental management system includes training and clearly define the roles and responsibilities of all parties involved in this project, in order to ensure that the environment is never compromised because of the inappropriate handling of natural resources, hazardous and non-hazardous waste and chemicals.



### **3.2 Our Social Commitment:**

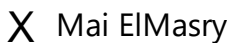
- 3.2.1 We are fully respect and appreciate the communities where we operate. Our goal is to aid in the development of communities through the creation of fair and non-discriminatory employment opportunities. Andalusia Group for Medical Investments is fully committed to complying with Egypt's labor laws and regulations, as well as the AfDB's social-related Operational Safeguards. As such, we are actively seek to provide reasonable working conditions, accommodation and terms of employment to all of our employees, and to ensure that all of our contractors and suppliers provide the same. A transparent process has been put in place to allow for the receipt and resolve of all worker complaints, without the discrimination or retaliation towards those who file complaints. Andalusia Group for Medical Investments is not, under any circumstance, allow child or forced labour or gender-based violence and sexual harassment.

### **3.3 Our Health and Safety Commitment:**

- 3.3.1 Andalusia Group for Medical Investments is implementing an occupational health and safety management system with the goal of providing a safe work environment to all of our workers, patients, visitors, contractors and suppliers. We provide all of our workers with the necessary training and personal protective equipment to perform their duties safely. Our goal is to comply with Egyptian laws and regulations and align ourselves with the Operational Safeguards of the AfDB pertaining to health and safety. We make every possible effort to make sure that our activities do not affect the health and safety of the surrounding communities.
- 3.3.2 Andalusia Group for Medical Investments confirms its commitment to abiding by the AfDB Integrated Safeguards System and associated Operational Safeguards, as well Egyptian environmental and social laws and regulations. We hereby confirm that this policy will be communicated to all of our employees, contractors and suppliers. We will continuously monitor the implementation of this policy, and where needed update it to improve our project's environmental and social performance as per Egyptian laws and regulations and AfDB's Integrated Safeguards System.



4. TABLE OF SIGNATURE :

	NAME	TITLE	SIGNATURE
<b>Approved by:</b>	Dr. Mai El Masry	Group Quality Director	<div style="text-align: right;">3/21/2022</div>  <hr/> Dr. Mai El Masry Group Quality Director Signed by: Mai Mohamed ElMasry